

SPEAK-UP CAMPAIGN

Employees, contracted staff, suppliers, customers and indeed any one having information on corruption & fraud to share, must do so without fear of prejudice and retaliation.

Each one of us carries this responsibility.

Knowingly and not sharing malpractices or unusual transactions taking place is a serious issue and may be subject to disciplinary actions.

Each case reported is duly investigated and disciplinary action taken where proof of any fraud or corruption is found.

Use these dedicated and confidential emails to report cases of corruption & fraud:

ethics@total.co.ke or ethics@total.com

**PREVENTION OF FRAUD AND CORRUPTION
SPEAK-UP!**

? Any doubt or question?

CONTACT

OR OR

your line manager,
Human Resources
or other managers,

your Compliance Officer,
Anti-Fraud Coordinator,
Ethics Officer or
the TKL Integrity Committee ethics@total.co.ke

the Ethics Committee ethics@total.com

USE THE CONTACT YOU FEEL COMFORTABLE WITH.

EVERY CASE WILL BE TREATED IN STRICT CONFIDENTIALITY.

Further information on your local internet or [BRT - The Group Action Register - Ethics / Compliance](#)

Think Compliance